



Open Call for JST Trustees

About the Just Society Trust

The Just Society Trust supports the development of fair, sustainable and resilient societies shaped by collaborative leadership across Eastern Europe, the Caucasus and Central Asia. We nurture and connect values-driven leaders, equipping them with the skills to collaborate, build trust and respond constructively to challenges across difference and borders. We do this through transformative leadership development and through our collaborative, cross-border network, where we build the trusted relationships and shared capabilities that lasting change requires.

We work with leaders across governance, justice and security; equity, diversity and inclusion; climate, sustainability and energy transitions and economic resilience, connectivity and innovation.

We draw on 30 years' experience of leadership programmes across Eastern Europe, South Caucasus, Central Asia and the Middle East. We build our knowledge through self-reflection, attention to nuance and deep listening to our network about how leaders are bringing about change in these challenging times.

About the role

The Just Society Trust is looking for experienced professionals with diverse backgrounds, skills and experiences to join our Board as a Trustee. Our small but dynamic Board of Trustees is comprised of highly experienced and respected professionals from across the political spectrum. We are seeking one or two new Trustees to join the Board to increase representation of diverse sectors, backgrounds, ethnic groups, ages, genders and to increase our resource-raising, HR and media/communications capacity.

As a member of our Board of Trustees, you'll have the opportunity to play a role in steering the organisation's strategic direction, ensuring that our work is impactful, and our resources are well-managed. You will have a chance to contribute your professional expertise to a cause that matters now more than ever, whilst working alongside a passionate group of like-minded individuals with diverse political, professional and personal backgrounds.

Key information

- The Board of Trustees meets four times per year (3 x online; 1 x in person in London or Edinburgh)
- Trustees share their time and expertise on a voluntary basis, but they are compensated for costs incurred while carrying out Trust business, including participation in board meetings
- It is the collective responsibility of Trustees to ensure that the Trust is carrying out its purposes for the public benefit and to plan and review the Trust's work on a regular basis
- Apart from board meetings, Trustees are regularly invited to participate in JST's programme activities, including at times overseas
- Trustees are appointed for a minimum of two years

Essential criteria

- Understanding of the legal duties, responsibilities and liabilities of a charity Trustee
- Commitment to the Trust's values
- Demonstrated interest in/understanding of governance and justice, equity and inclusion, climate and energy, and resilience and innovation in Eastern Europe, Russia, the South Caucasus and Central Asia
- Strong communication and interpersonal skills
- Experience/expertise in one or more of the priority areas for development: resource-raising, HR, media and communications.

We actively encourage applications from underrepresented groups.

Competencies

According to 'The Good Trustee Guide' by the NCVO, there are 6 key areas of Board Competence:

- Contextual – Understanding of the Board's Mission and Environment.
- Educational – Continue to learn and evaluate your own performance.
- Interpersonal – Do not let strong personalities dominate the Governance process – encourage group decision making instead.
- Analytical Skills – cultivate these by taking a step back and take the long term view.
- Political – Maintain good relationships among members, volunteers, clients, government agencies and community groups.



- Strategic – Take responsibility for the organisation’s long term success or failure.

How to apply

If you are interested in applying, please send a cover letter (no longer than 1 page) and your CV to admin@jst.org. If you would like to arrange a conversation with the director or an existing trustee before applying, please contact outlining your questions admin@jst.org